

## TABLE OF CONTENTS

<b>Executive Summary</b> .....	i
<b>Introduction</b> .....	1
<b>Advancing Gender Equality</b> .....	5
Equality Rights .....	5
Federal Government Machinery for the Advancement of Women .....	7
Provincial/Territorial Governments .....	8
Societal Partners .....	9
From Women's Equality to Gender Equality: Understanding the Concepts .....	10
<b>The Federal Plan for Gender Equality</b> .....	13
Overview of <i>The Federal Plan</i> .....	13
OBJECTIVE 1 — IMPLEMENT GENDER-BASED ANALYSIS THROUGHOUT FEDERAL DEPARTMENTS AND AGENCIES .....	16
OBJECTIVE 2 — IMPROVE WOMEN'S ECONOMIC AUTONOMY AND WELL-BEING .....	19
OBJECTIVE 3 — IMPROVE WOMEN'S PHYSICAL AND PSYCHOLOGICAL WELL-BEING .....	34
OBJECTIVE 4 — REDUCE VIOLENCE IN SOCIETY, PARTICULARLY VIOLENCE AGAINST WOMEN AND CHILDREN .....	42
OBJECTIVE 5 — PROMOTE GENDER EQUALITY IN ALL ASPECTS OF CANADA'S CULTURAL LIFE .....	54
OBJECTIVE 6 — INCORPORATE WOMEN'S PERSPECTIVES IN GOVERNANCE .....	62
OBJECTIVE 7 — PROMOTE AND SUPPORT GLOBAL GENDER EQUALITY .....	66
OBJECTIVE 8 — ADVANCE GENDER EQUALITY FOR EMPLOYEES OF FEDERAL DEPARTMENTS AND AGENCIES .....	72
<b>Conclusion</b> .....	77
<b>Index: Federal Departments and Agencies Involved</b> .....	79