

CONTENTS

Page

| | |
|---|----|
| INTRODUCTION | 1 |
| <u>Chapter</u> | |
| I. CONVENTIONS AND COVENANTS ADOPTED BY THE GENERAL ASSEMBLY OF THE UNITED NATIONS | 7 |
| A. Conventions dealing with specific rights of women | 7 |
| 1. Convention on the Political Rights of Women | 7 |
| 2. Convention on the Nationality of Married Women | 11 |
| 3. Convention on Consent to Marriage, Minimum Age for Marriage and Registration of Marriages | 14 |
| 4. Convention on the Elimination of All Forms of Discrimination against Women | 17 |
| B. Conventions and covenants containing provisions concerning the status of women | 25 |
| 1. Convention for the Suppression of the Traffic in Persons and of the Exploitation of the Prostitution of Others | 25 |
| 2. Supplementary Convention on the Abolition of Slavery, the Slave Trade, and Institutions and Practices Similar to Slavery | 28 |
| 3. International Covenant on Economic, Social and Cultural Rights | 32 |
| 4. International Covenant on Civil and Political Rights ... | 38 |
| 5. Optional Protocol to the International Covenant on Civil and Political Rights | 46 |
| II. CONVENTIONS ADOPTED BY THE GENERAL CONFERENCE OF THE INTERNATIONAL LABOUR ORGANISATION | 48 |
| A. Conventions dealing with specific rights of women | 48 |
| 1. Convention (No. 41) concerning Employment of Women during the Night (revised 1934) | 49 |
| 2. Convention (No. 89) concerning Night Work of Women Employed in Industry (revised 1948) | 52 |
| 3. Convention (No. 103) concerning Maternity Protection (revised 1952) | 55 |
| 4. Convention (No. 45) concerning the Employment of Women on Underground Work in Mines of all Kinds | 60 |
| B. Conventions containing provisions concerning the status of women | 62 |
| 1. Convention (No. 100) concerning Equal Remuneration for Men and Women Workers for Work of Equal Value | 62 |
| 2. Convention (No. 111) concerning Discrimination in Respect of Employment and Occupation | 64 |
| 3. Convention (No. 122) concerning Employment Policy | 67 |
| 4. Convention (No. 127) concerning the Maximum Permissible Weight to be Carried by One Worker | 70 |

| | <u>Page</u> |
|--|-------------|
| 5. Convention (No. 129) concerning Labour Inspection in Agriculture | 73 |
| 6. Convention (No. 136) concerning Protection against Hazards of Poisoning Arising from Benzene | 79 |
| 7. Convention (No. 142) concerning Vocational Guidance and Vocational Training in the Development of Human Resources | 83 |
| 8. Convention (No. 156) concerning Equal Opportunities and Equal Treatment for Men and Women Workers: Workers with Family Responsibilities | 86 |
| 9. Convention (No. 158) concerning Termination of Employment at the Initiative of the Employer | 91 |
| <u>Appendices</u> | |
| I. Standard final provisions of International Labour Organisation conventions | 97 |
| II. Declarations of application of conventions to non-metropolitan territories | 99 |
| III. CONVENTION ADOPTED BY THE OF THE UNITED NATIONS EDUCATIONAL, SCIENTIFIC AND CULTURAL ORGANIZATION | 102 |
| Convention against Discrimination in Education | 102 |
| <u>Annexes</u> | |
| I. List of States parties to the conventions and covenants included in the present Compendium | 107 |
| A. Conventions and covenants adopted by the General Assembly of the United Nations | 109 |
| B. Conventions adopted by the General Conference of the International Labour Organisation | 115 |
| C. Convention adopted by the General Conference of the United Nations Educational, Scientific and Cultural Organization | 121 |
| II. Reservations, declarations, notifications and objections relating to conventions of the United Nations, International Labour Organisation and United Nations Educational, Scientific and Cultural Organization | 125 |