

Table of Contents

Acronyms

Introduction

Executive Summary	i
1. UNICEF's Overall Approach to Women in Development	i
2. UNICEF'S WID Approach in Key Sector Programmes	vi
3. Empowerment and Community Participation	vii
4. Issues for UNICEF	ix
1.0 UNICEF'S Overall Approach to Women In Development	1
1.1 Conceptual Clarification: Gender Analysis and Women in Development (WID)	1
1.2 UNICEF Policy	2
1.3 Integration/Mainstreaming of Women in Development	12
1.4 Women-Specific Programmes	27
2.0 UNICEF'S WID Approach in Key Sector Programmes	37
2.1 Health and Nutrition	37
2.2 Water and Environmental Sanitation	39
2.3 WID Programming in Sectors - A Final Comment	41
3.0 Empowerment And Community Participation	43
3.1 Introduction	43
3.2 Terminology and Definitions	43
3.3 General Observations	44
3.4 Empowerment Components of Human Development	46
4.0 Key Issues and Questions for UNICEF	49
4.1 Important Questions	49
4.2 Institutional Strengths and Advantages	52

Annexes

- Annex 1: Terms of Reference for Phase 2 of the Evaluation
- Annex 2: UNICEF's Programme in the Case Study Countries
- Annex 3: Key WID Findings From the Six Country Case Studies
- Annex 4: References