## Table of Contents

		Page
Background		2
Overview of the Sym	posium proceedings	4
Edited transcripts of	speeches presented to the Plenary *	
Keynote Address	Ms Angela King, UN Assistant Secretary General,	19
Plenary Session I	Gender Issues in Socio-Economic Development	27
Plenary Session II	Effective Training and the Multiplier Effect	55°
Plenary Session III	Best Practices in Socio-Economic Development	69
Plenary Session IV	New Trends in Training: Distance Learning and the Use of Information Technology	99
Plenary Session V	Workshop Conclusions and Recommendations	109
Closing Ceremony		113
Postscript	Media report & feedback from participants	117
Appendix A	Photograph and List of Symposium Participants	120
Appendix B	List of previous MCTC Seminars & Symposia	131

<sup>\*</sup> N.B. All the edited transcripts express the views of the presenters only. Edited speeches appear in the language of the presenters. Speeches in French or Spanish are followed by a summary in English.